

MINUTES
WEBER COUNTY COMMISSION

Tuesday, November 26th, 2024 – 10:00 a.m.

Via Zoom meeting + at Weber Center, 2380 Washington Blvd., Ogden, UT

In accordance with the requirements of Utah Code Section 52-4-203, the County Clerk records in the minutes the names of all persons who speak at a County Commission meeting and the substance "in brief" of their comments. Such statements may include opinion or purported facts. The county does not verify the accuracy or truth of any statement but includes it as part of the record pursuant to State law.

WEBER COUNTY COMMISSIONERS: James "Jim" H. Harvey, Sharon Bolos, and Gage Froerer
STAFF PRESENT: Ricky Hatch, County Clerk/Auditor; Christopher Crockett, Deputy County Attorney; and Craig D. Brandt, of the County Clerk/Auditor's office, who took minutes.

A. WELCOME: Chair Harvey

B. PLEDGE OF ALLEGIANCE: Shelly Halacy

C. INVOCATION: Commissioner Bolos

D. THOUGHT OF THE DAY: Commissioner Harvey: I did research on Thanksgiving. Being a man of girth, it's a good day for me. ... (Texas story) Whenever the first Thanksgiving took place, it took place without forks. The utensil was not commonly used until the Civil War. Cranberry sauce, sweet potatoes, and pumpkin pie were not around back then. On the way to the that dinner, you may have sung a tune with "a one horse open sleigh." That was originally written for Thanksgiving. ... FDR moved Thanksgiving up to an earlier date then moved it back in 1941. The first TV dinner came from leftovers in 1953 and Swanson started shortly after. We hope ... To have thanks and gratitude it a great thing. ...

E. PUBLIC COMMENT:

1. J

F. CONSENT ITEMS:

1. Warrants #103671-103793 and #487857-488006 and #401 in the amount of \$3,364,699.65.
2. Purchase orders in the amount of \$79,806.89.
3. Summary of Warrants and Purchase Orders.
4. Retirement Agreement with Matthew Maier.
5. Sale of surplus property Parcel 19-02-0041.

Commissioner Bolos moved to approve the consent items; Commissioner Froerer seconded.
Commissioner Harvey – aye; Commissioner Bolos – aye; Chair Froerer – aye

Commissioner Bolos moved to saunter at 5:40 p.m until 6pm.; Commissioner Froerer seconded.
Commissioner Harvey – aye; Commissioner Bolos – aye; Chair Froerer – aye

Commissioner Froerer moved to cease to saunter at 6:00 p.m.; Commissioner Bolos seconded.
Commissioner Harvey – aye; Commissioner Bolos – aye; Chair Froerer – aye

G. PUBLIC HEARING (STARTED AT 6:00 P.M.):

1. Request for a motion to adjourn public meeting and convene public hearings.

Commissioner Bolos moved to adjourn the public meeting and convene public hearings, 6:00 p.m.;
Commissioner Froerer seconded.

Chair Harvey – aye; Commissioner Bolos – aye; Commissioner Froerer – aye

1. Public Hearing take input on the Weber County 2025 Tentative Operating and Capital Budgets.

Scott Parke (County Comptroller):

2. Public Hearing take input on the compensation increases of executive county officers included in the 2025 Tentative Operating and Capital Budgets.

Scott Parke (County Comptroller): 1.5% COLA, up to 2% pay-for-performance for executive officers like the regular employees, Health Department's compensation determined by Board of Health.

Commissioner Bolos: ... And can you confirm the health insurance increase of 15% compared to the final 9.7%?

Mr. Parke: They originally wanted to increase up to 15% as they are paying out more than they collect from the County. We took bids from other providers and our existing provider came back with the offer we accepted at just below a 10% increase.

Commissioner Bolos:

Mr. Parke:

Commissioner Froerer: Thank you to Scott and Steff Ebert for the work done on this tentative budget. The Public has had opportunity to offer comment since September when this effort started.

Chair Harvey:

3. Public Comments:

- Allisson Kinney, Ogden, UT: I am a volunteer at the Animal Shelter. I want to thank you for ... I wanted to share items that are in need of being addressed at the Shelter. ... Things like hose nozzles that are constantly breaking, sanitizer spray containers that are broken... We have started a non-profit organization to help with medical costs...
- Paul Cregard, unincorporated Uintah Highlands: I wonder if the two additional staff members will help given the amount of work. Do we think the two new employees will be enough to keep the shelter open full time?
- Mayor Rob Vanderwood, West Haven, UT: I am here to show support for the Sheriff's office and the deputies out there. ... Our hope is that you are looking at retaining existing deputies ...
- James Ebert, Farr West: I want to express appreciation for compensating our leaders to help keep them on the team. I also want to make sure there are no General Fund money being used for enterprise services... And I agree with the Mayor that...

4. Request for a motion to adjourn public hearings and reconvene public meeting.

Commissioner Bolos moved to adjourn the public hearings and reconvene public meeting, 6:47 p.m.; Commissioner Froerer seconded.

Chair Harvey – aye; Commissioner Bolos – aye; Commissioner Froerer – aye

5. Action on public hearing: **No action required.**

Chair Harvey:

Mr. Parke: The pay increase this year is less than last year in part due to the ongoing compensation study. ...

Chair Harvey:

Mr. Parke: So far the study is over \$100k.

Chair Harvey:

Commissioner Bolos: ... Animal Shelter – we are limited to spending to what we take in...

Mr. Parke:

Commissioner Froerer: Animal Shelter has been on top of our radar for the past year. I can say we are fully dedicated to solving those issues and making sure you have what you need so the animals receive the care and dignity they deserve. And I commend Commissioner Bolos for taking the Animal Shelter directly under her direction (??). We thank the volunteers for their help; we couldn't do this without them.

Commissioner Bolos: ... It's important that we get that right.

Commissioner Froerer:

Chair Harvey: There is a reason ... We are in the top two percent nationally of counties as measured by the Standard & Poors, Finch, and ... Thank you so much to our Weber County team for how you conduct yourselves.

I. COMMISSIONER COMMENTS:

1. Commissioner Bolos: I want to thank Steff Ebert and Scott Parke for their work...

J. ADJOURN

Commissioner Bolos moved to adjourn at 7:04 p.m.; Commissioner Froerer seconded.

Chair Harvey – aye; Commissioner Bolos – aye; Commissioner Froerer - aye

Attest:

James H. Harvey, Chair
Weber County Commission

Ricky D. Hatch, CPA
Weber County Clerk/Auditor